

Leading Through Crisis: Corporal Punishment

Steps to be followed

Receive and Acknowledge the Report

- Listen carefully and document the complaint or report of corporal punishment immediately.
- Assure the reporting party (student, parent, staff) that the matter will be taken seriously and handled confidentially.

Investigate the Incident

- Gather facts by speaking to the student(s), teacher(s), and any witnesses separately.
- Collect written statements if possible.
- Avoid rushing to conclusions; maintain objectivity and fairness.

Review Relevant Policies

- Refer to CBSE guidelines, the Right to Education Act, and your school's anti-corporal punishment policy.
- Ensure clarity on the legal and disciplinary framework.

Communicate with Stakeholders

- Inform the parents/guardians of the affected student(s) with sensitivity and transparency.
- Discuss the incident with the teacher involved, offering an opportunity to explain.

Take Appropriate Action

- Depending on the findings and severity, apply disciplinary measures per school policy and CBSE guidelines.
- Provide counseling/support to the affected student(s).
- Arrange professional development or counseling for the teacher if needed.

Document the Incident

- Maintain detailed records of the report, investigation, communication, and actions taken for accountability.

Implement Preventive Measures

- Conduct regular staff training on positive discipline and child rights.
- Promote awareness among students and parents about the school's discipline policies.

Follow-Up and Monitor

- Check on the well-being of the affected student(s) regularly.
- Monitor classroom environments to prevent recurrence.
- Keep communication open with parents and staff.